



India Meteorological Department  
**NON-GAZETTED STAFF UNION**  
ESTD. 19 SEP 1947

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**APPEAL TO JOIN NON-GAZETTED STAFF UNION (NGSU)**

- **NGSU is a unique organization**
- Representing all cadres in IMD.
- Team of well organized office –bearers.
- Having a constitution for welfare of staff.
- Having bold, energetic & dynamic leadership.
- Use of digital communication media like facebook / website.
- Excellent study, analysis and approach of Government policies.
- Mandate to reach every corner of India through its excellent network of representatives

I appeal to all the **Non-Gazetted staff** of IMD to **join NGSU** and strengthen the struggle for better promotional prospects and attractive atmosphere for consistent growth. The issues rose by this union since January 2013, their progress and measures are as follows:-

S.No	Issues Raised	Cadres	Measures/Progress	Remarks
1.	Restructuring of Group-B & Group-C Scientific cadre	Group-B & Group-C cadres	<ul style="list-style-type: none"><li>• Continuously persuaded matter with IMD for restructuring of Group-B &amp; Group-C Cadres with promotional avenues.</li><li>• The Group-B cadre restructuring was initiated by the department in the year 2010 but getting delayed for various reasons.</li></ul>	<ul style="list-style-type: none"><li>• Filed court case in CAT Guwahati for restructuring of Group-B &amp; Group-C cadres.</li><li>• IMD authorities were pressurized to submit restructuring proposal in staff favour.</li><li>• NGSU approached MP Shri Arvind Sawantji and under his guidance the long pending restructuring issue was approved by the MoES &amp; Ministry of Finance.</li></ul>
2.	Restructuring Group-B & Group-C Technical cadre	MTS and Mechanics cadres	<ul style="list-style-type: none"><li>• MTS proposal was initiated by IMD in August, 2014.</li></ul>	<ul style="list-style-type: none"><li>• This union has been pursuing pending restructuring of Group-C with IMD officials and also with MoES.</li><li>• A restructuring proposal was prepared by NGSU for MTS and submitted in Aug-2015.</li><li>• Set up of R. R. Mali committee is one</li></ul>

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				<p>milestone in MTS/ Mechanical cadre restructuring. NGSU played a key role in providing input for this report.</p> <ul style="list-style-type: none"> <li>We have requested to separate the MTS and Mechanical grades proposal submitted by RR Mali and implement the reports as approved at the earliest.</li> </ul>
3.	Classification of the posts (Scientific / Operational) (Year 2013)	SA, AM-II, AM-I (Met-B, Met-A)	<ul style="list-style-type: none"> <li>Started with RTI, continuously pursued up to Central information commission and got the orders that the posts in IMD were "Scientific and Operational".</li> </ul>	<ul style="list-style-type: none"> <li>Later pursued with MoES and got the same included in the draft recruitment rules for all the promotional cadres (SA and upwards).</li> </ul>
4.	7 <sup>th</sup> Central Pay Commission (Year 2014) 1. Questionnaire replies to 7 <sup>th</sup> CPC 2. Memorandum to the 7 <sup>th</sup> CPC. 3. Letter issued by Ministry of Finance on 7 <sup>th</sup> CPC Nov 2015	All cadres	<ul style="list-style-type: none"> <li>Prepared memorandum under consultation with the Central Government Co-ordination committee and submitted to the 7<sup>th</sup> CPC. Persuaded IMD and MoES to submit the proposal in the similar manner.</li> </ul>	<ul style="list-style-type: none"> <li>First time full fledged 7<sup>th</sup> CPC report containing 150 pages is submitted by NGSU to pay commission officially.</li> <li>For the 1<sup>st</sup> time MoES submitted the replies on questionnaire to the 7<sup>th</sup> CPC.</li> <li>IMD too prepared an official memorandum /CPC report analogous to NGSU in this regard.</li> <li>CEC, NGSU approached 7<sup>th</sup> CPC for official appointment and presented 7<sup>th</sup> CPC report in power point presentation on 27.04.2015.</li> <li>Prepared a report on the unresolved issues and submitted to Secretary MoES in Nov 2015. The same was discussed in a meeting on 16.12.2015</li> </ul>
5.	Overtime Allowance & Night Duty Allowance	All cadres	<ul style="list-style-type: none"> <li>IMD has never initiated such proposals to ministry or to any other concerned departments.</li> </ul>	<ul style="list-style-type: none"> <li>This union prepared an OTA proposal at par with India Press and Customs Department with earning justification and salary component. The proposal has been sent to various authorities for necessary action including anomaly committee.</li> </ul>
6.	Re-Designation	Group-A & Group-B posts	<ul style="list-style-type: none"> <li>After the approval of restructuring the Group-A &amp; Group-B designations became a debatable issue.</li> </ul>	<ul style="list-style-type: none"> <li>This union represented on 24.12.2014 and requested to continue the designations as SA, AM-II, AM-I, SO-I, SO-II and SO-III or alternative designation as Scientific Assistant and Meteorologist.</li> </ul>

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7.	Recruitment Rules	Group-A & Group-B posts	<ul style="list-style-type: none"> <li>IMD uploaded the draft Recruitment rules on IMD website</li> </ul>	<ul style="list-style-type: none"> <li>Submitted draft Recruitment Rules to IMD in staff interest initially.</li> <li>Prepared views and suggestions on draft Recruitment Rules and highlighted the points which are against the interest of Vacancy based promotion scheme.</li> </ul>
8.	Recruitment	All Feeder cadre	<ul style="list-style-type: none"> <li>IMD has sent a recruitment letter to Staff Selection Commission in 2014 but was pending for a long time.</li> </ul>	<ul style="list-style-type: none"> <li>Constant effort by NGSU for recruitment at regional level in staff benefits.</li> <li>We approached MoES and Staff selection commission many times since December, 2015 in personal and official capacity.</li> <li>Continuous perusal with MoES, IMD &amp; competent authorities for recruitment.</li> <li>An MOU is prepared for 1150 vacancies between IMD &amp; SSC for recruitment.</li> </ul>
9.	Promotions	All Feeder cadre	<ul style="list-style-type: none"> <li>The Restructuring of Group B, created promotional avenues in AM-II and AM-I.</li> <li>Timely Promotions</li> </ul>	<ul style="list-style-type: none"> <li>Untiring efforts with the ministry and also with Hon'ble Minister MOES, due to which 460 AM-II posts promotion list was released.</li> <li>Efforts have been made to fill all the vacant posts in all the cadres.</li> </ul>
10.	Confirmation of post	SA	<ul style="list-style-type: none"> <li>The 2013 SA's were not made permanent.</li> </ul>	<ul style="list-style-type: none"> <li>This union had taken up this issue since Sept 2016. DPC was conducted and the order of confirmation has recently issued.</li> </ul>
11.	Seniority lists	All grades	<ul style="list-style-type: none"> <li>This union had taken up this issue since Sept 2016.</li> </ul>	<ul style="list-style-type: none"> <li>Draft Seniority lists of Scientific Assistants, MO-III, MO-II &amp; MO-I have already been uploaded on metnet.</li> </ul>
12.	Transfer policy	All grades	<ul style="list-style-type: none"> <li>A transparent transfer policy</li> </ul>	<ul style="list-style-type: none"> <li>This union has always requested for parity in transfers with unified National transfer policy and submitted guidelines for transfer to be followed uniformly along with joint forum.</li> </ul>
13.	Release of promotion list of SO-I in the absence of Notified Recruitment Rules	Group-A promotional posts	<ul style="list-style-type: none"> <li>Case pending for more than 1.5 years</li> </ul>	<ul style="list-style-type: none"> <li>Only union to have deliberations with IMD on various aspects of SO posts like number of vacancies, Classification, Residency period, combined service etc.</li> <li>Approached Hon. Minister Dr Harshvardhan on 17.12.2015 and</li> </ul>



				<p>later with PS Shri D N Singh, IAS for further release of promotion lists.</p> <ul style="list-style-type: none"> <li>• Pursuing with Secretary MoES and approached UPSC for releasing the promotion list to SO-I in the absence of notified Recruitment Rules.</li> </ul>
14.	Agitation / Demonstrations against administration	All cadres	<ul style="list-style-type: none"> <li>• Restructuring of Group-B &amp; Group-C cadres.</li> </ul>	<ul style="list-style-type: none"> <li>• First to launch agitation/demonstration against administration in restructuring matter.</li> <li>• Ex-DGM's are forced to take actions in matters through agitation programmes.</li> </ul>
14.	Court Case	Group-C	<ul style="list-style-type: none"> <li>• Operational Status</li> <li>• Over Time Allowance</li> </ul>	<ul style="list-style-type: none"> <li>• NGSU is only union to fight legally against IMD on two financial issues Over Time Allowance, Night Duty Allowance &amp; Operational Status.</li> <li>• Court cases are filed in CAT Bangalore for above matters.</li> </ul>
15.	Canteen Staff	Group-B & Group-C cadre	<ul style="list-style-type: none"> <li>• Recruitment of canteen staff</li> <li>• Promotion of canteen staff</li> <li>• Recruitment Rules of canteen staff</li> <li>• Correction in Nomenclature of canteen staff</li> </ul>	<ul style="list-style-type: none"> <li>• Efforts have been made to raise all the issues of canteen staff.</li> </ul>

In view of the above activities and continuous untiring efforts to get our justified demands approved, this union appeals to all Scientific Assistants, Mechanic Grade staff, Administrative staff, MO's and MTS to enroll in NGSU and strengthen the union hands in the path of struggle for justice.

*Kapil Chamoli*  
21/3/2017

(Kapil Chamoli)  
General Secretary