



India Meteorological Department
NON-GAZETTED STAFF UNION
ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No : IMD/NGSU/11

Date : 03/08/15

Pramod G. Sawant
(Chairman)

Kunwar Singh
(President)

Sanjiv Kumar Tyagi
(General Secretary)

Raju Bhargav
(Vice-President)

Gautam Roychoudhury
(Asst. General Secretary)

A. S. Tripathi
(Asst. General Secretary)

Rupesh Pandita
(Treasurer)

Rohatas
(CEC Member)

T. K. Mandal
(CEC Member)

Vijay Pal
(CEC Member)

To,
The Secretary,
MOES,
Prithvi Bhavan, IMD Campus, Lodhi Road,
New Delhi- 110003

Sub: Extra duty allowance, night weightage for the Group B (Gazetted and Non-Gazetted) and C officers and staff of IMD-reg

Ref:

1. IMD/NGSU/83 dated 03.12.2014
2. RTI Reply classifying the duties as operational and scientific.
3. MoF Letter No. 15011/2/E.II(B)/76 dated 11.08.1976
4. DOP&T No.15020/7/91-Estt.(Allowance) dated 15.12.1977
5. MoF Letter No. 15011/2/E.II(B)/76 dated 08.05.1978
6. DOP&T No.12012/4/86-Estt.(Allowance) dated 04.10.1989
7. DOP&T No.15012/3/86-Estt.(Allowance) dated 19.03.1991
8. DOP&T No.15020/2/92-Estt.(Allowance) dated 05.05.1994
9. 6th pay commission Allowance & Facilities to central Govt. employees
10. India Press
11. Customs Department
12. Indian Audits and Accounts department
13. Ordnance Factories dated 01.07.2005
14. Mandate and duty responsibilities of IMD
15. CAT Jodhpur verdict
16. Border Security force Recruitment rules

Respected Sir,

In continuation to the letters cited above, this union has been consistently requesting for enhancement of extra duty allowance and night weightage rates.

As per IMD mandate the duties allocated are continuous and operational to Group B and C. The nature of duties include extra work hours, extended duty hours, covering of closed holidays and also covering the duties due to vacancies, trainings, leave periods etc.

The IMD administration has informed us that the file recommending the enhancement of the OTA rate is refused by MOES. In this connection this union would like to bring to your notice the followings facts and the working conditions of IMD staff.

- ❖ IMD's mandate and work area in respect of Group B officers, staff and Group C is primarily operational in nature. This department is engaged in round the clock recording of real time observations and forecasting work for various users.

See 4/9/15
प्रेस/प्रकाशन-
पृथ्वी भवन
Ministry of Earth Sciences
पृथ्वी भवन/Prithvi Bhavan
लोधी रोड, नई दिल्ली-110003
Lodhi Road, New Delhi-110003

- ❖ In principal the Group B and C services are utilized for operational requirements of the department.
- ❖ Therefore staffs are forced to cover extra duties that arise due to staff shortage. These duties also arise because of closed holidays, off covering, leave covering (CL, RH, ML, EL etc) and also when staff is *undergoing training programmes*. The seat cannot be closed due to vacancy or any other reason and hence staff is forced to perform extra duty by the office.
- ❖ This extra work was earlier compensated by the means of OTA and NW during the 4th CPC period normal OTA rate per hour was Rs.18.10/- and CH day rate was Rs.26.15/- and accordingly NW rate too was also fixed for a pay scale of Rs.1320/- to Rs.2200/-.
- ❖ During Fifth CPC the OTA was abolished in general, but had mentioned that those posts that are performing **operational duties** and industrial in nature this allowance has to be paid as per the statutory/extant rules of the department.
- ❖ It has come to our observation that during 4th CPC period IMD was defined as India Meteorological services and hence its operational status was not declared in any of the RR's (Group A/B/C). Meteorological services by self definition are meant for 24/365 days operational duties
- ❖ But in the year 1988 the RR's of IMD were amended and rectified wherein "INDIA METEOROLOGICAL SERVICES" was replaced by "CENTRAL CIVIL SERVICES".
- ❖ While reclassifying as "CENTRAL CIVIL SERVICES" the operational nature of duties are neither described in the preface nor in the classification column of the recruitments rules.
- ❖ But for extending the FCS mode of promotion scheme Scientific post and scientists description is included in the Group A RR's.

❖ **The Classification of Posts is defined, which is as follows:-**

- a) Under the Central Civil Services (Classification, Control and Appeal) Rules, 1965, all Central Government posts are classified into four categories, viz., Group "A", "B", "C" and "D".
- b) This classification is based on the norms prescribed in Department of Personnel and Training Notification No. 13012/2/87-Estt. (D) dated the 30th June, 1987.
- c) The classification serves as an important administrative purpose including in matters of recruitment/disciplinary cases, etc. Some allowances are also granted with reference to the classification of the posts.

❖ **The extra duties are performed as per the departmental requirement needs to be justified by the head of department who is the competent authority in respect of the Group B officials, formation of rules and relaxations as well as for penalties and punishments.**

❖ Few Departments under Govt. of India perform continuous duties and hence have redefined their nature of work and introduced extra duty allowance payment schemes in accordance to the departmental requirements. They have processed the case through competent authorities pertaining to their ministries and have addressed the extra duty payment issues.

For example, India Press, few posts of customs departments, Indian Audits and Accounts department, Ordnance Factories dated 01.07.2005 etc.

Border Security force Recruitment rules have defined General duty posts too.

CAT Jodhpur has issued a verdict which has clearly stated that night duty allowance is part of salary and should be paid to all working under similar situations.


❖ The Indian Railways also has separate RR's wherein the railway department has exclusively described the difference between commercial and running staff. The running staffs are operational in nature and are eligible for OTA & NW allowances.

❖ On a similar line MOES too can describe the operational requirements in the RR's in consultation with DoP&T.

This union would like draw your kind attention, that the staffs of IMD have been performing continuous duties without opposing with a hope that after inclusion under MOES the new ministry will resolve this issue on priority.

It's unfortunate that our continuous work is not recognized and compensated till date.

On behalf of NGSU I request your good self to intervene personally and address the compensation of extra duties issue at the earliest.


(Sanjiv Kumar Tyagi)
General Secretary,
IMD NGSU -HQ

Copy to:

1. DGM, IMD New Delhi