

सं०
भारत सरकार
भारत मौसम विज्ञान विभाग
मौसम विज्ञान के महानिदेशक का कार्यालय
मौसम भवन, लोदी रोड,
नई दिल्ली-११०००३
सार का पता :
महामौसम, नई दिल्ली



No E.I 885/Misc/Paycommission/2014
Government of India
India Meteorological Department
Office of the Director General of Meteorology
Mausam Bhavan, Lodi Road,
New Delhi-110003

Dated: 30th July 2014

To

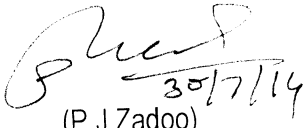
Smt Meena Agarwal
Secretary,
7th Central Pay Commission
New Delhi-110003

Subject: Proposal of India Meteorological Department regarding Pay scales for 7th Central Pay Commission.

Respected Madam,

Kindly find enclosed here with Memorandum containing the views of India Meteorological Department regarding Proposed pay scales for Officers and Staff members of India Meteorological Department for 7th Central Pay Commission for consideration.

The Proposed pay scales have the approval of Director General of Meteorology, India Meteorological Department.


(P.J.Zadoo)
Assistant Met. Gr-II
Establishment Division
for DGM, IMD

7TH CENTRAL PAY COMMISSION

PROPOSAL

SUBMITTED BY

INDIA METEOROLOGICAL

DEPARTMENT

IMD HQ, MAUSAM BHAVAN,

NEW DELHI

I N D E X

Sr. No.	Name of Article	Page No.
1.	Brief introduction of IMD	3
2.	IMD's Mandate	4
3.	Standard Brief	5
4.	Organizational Structure of IMD	6
5.	IMD's Observational Net Works	7-8
6.	National Council of Applied Economic Research Report on IMD	9
7.	Services Provided by IMD to Nation	10
8.	Details of strength of Gr-A/B/C cadre in IMD	12-13
9.	Proposal pay scale in respect of Group "A" (Scientific/operational/Essential Cadre)	14-15
10.	Proposal of pay scale's in respect of Group "B" Gazatted and Group "B" non Gazatted (Scientific/operational, essential Cadre)	16-17
11.	Proposal of pay scale's in respect of Group "C" Scientific Support, Operational, Essential Cadre MTS (Technical) Scientific Support, Operational, Essential Cadre,	18-19
12.	Proposal of pay scale's in respect of Group C (Mechanical Cadre) (Non-Industrial)	20
13.	Proposal of pay scale's for VII CPC in respect of Group C (Mechanical Cadre) (Industrial)	21
14.	Proposal of pay scale's in respect of Group "A" Gazatted, Group "B" Gazatted, Group "B" & Group "C" Non Gazatted (Admin Cadre)	22-23
15.	Proposal of pay scale's for VII CPC in respect of Official Language Cadre	24
16.	Proposal of pay scale's for VII CPC in respect of Steno Cadre	25
17.	Proposal of pay scale's for VII CPC in respect of Driver Cadre	26
18.	Proposal of pay scale's for VII CPC in respect of Canteen Staff	27

Brief Introduction of IMD

The India Meteorological Department was established in 1875 and is one of the nation's oldest formed Government Department. It is National Meteorological Service of the country and the principal government agency in all matters relating to meteorology, seismology & allied subjects. A disastrous tropical cyclone struck Calcutta in 1864 and this was followed by failures of the monsoon rains in 1866 and 1871. In the year 1875, the Government of India established the India Meteorological Department, bringing all meteorological work in the country under a central authority. Mr. H. F. Blanford was appointed Meteorological Reporter to the Government of India. The first Director General of Observatories was Sir John Eliot who was appointed in May 1889 at Calcutta headquarters. The headquarters of IMD were later shifted to Simla, then to Poona (now Pune) and finally to New Delhi. At present IMD is under the Ministry of Earth Sciences (MoES).

On 27th April, 1949, IMD became a member of WMO (World Meteorological Organization), the specialized agency of the United Nations for Meteorology (Weather and Climate) operational hydrology and related geophysical sciences.

IMD's Mandate

- To take Meteorological Observations and provide current and forecast information for optimum weather sensitive activities like Agriculture, Irrigation, Shipping Aviation, Off shore oil exploration etc.
- To warn against severe weather phenomena like tropical cyclones, norwesters, duststorms, heavy rains and snow, cold and heat waves, etc., which cause destruction of life and property.
- To provide meteorological statistics required for agriculture, water resource management, industries, oil exploration and other nation-building activities.
- To conduct and promote research in meteorology and allied disciplines.
- To detect and locate earthquakes and to evaluate seismicity in different parts of the country for development projects

STANDARD BRIEF

India Meteorological Department is one of the few departments in India which works round the clock. It provides services to public & all sectors(Fig-1) including common man to industry, Defence, Agricultural, Aviation etc. Hence India Meteorological Department must be considered at par with services given by Railways, Defence services and other similar research organizations. All Central Pay Commissions have considered and acknowledged India Meteorological Department in their report but none of the Central Pay Commissions had thought about its round the clock nature of work and its essential services. Hence IMD must be recommended as operational department considering specialized needs & services to the nation.

The status of India Meteorological Department is examined & reviewed through various restructuring reports & accordingly emoluments, their structures, allowances & other facilities are demanded. The attempts are also made to bring rationalization & simplification in financial benefits with reference to different requirements of IMD.

The framework for emoluments are evolved & recommended to attract suitable talent, promote efficiency, accountability and responsibility in work culture. Attempts are made to foster excellence in the public governance system and to adapt with complex challenges of modern administration as well as rapid political, social, economic and technological changes. IMD has competency based structure for appropriate training and capacity building.

India Meteorological Department expects a concrete, tangible action from 7th Central Pay Commission to justify the role of India Meteorological Department to national services.

ORGANISATIONAL STRUCTURE of IMD

The Director General of Meteorology (DGM) is the Head of the India Meteorological Department, with headquarters at New Delhi.

For the convenience of administrative and technical control, there are 6 Regional Meteorological Centers, each under a Deputy Director General (Scientist-E/F) with headquarters at Mumbai, Chennai, New Delhi, Calcutta, Nagpur and Guwahati. Under the administrative control of Deputy Director General (Scientist-E/F), there are different types of operational units such as Meteorological Centers at state capitals, Forecasting Offices, Agrometeorological Advisory Service Centers, Flood Meteorological Offices, Area Cyclone Warning Centers and Cyclone Warning Centers.

In addition, there are separate Divisions to deal with specialized subjects. They are: -

- **National Weather Forecasting Services**
- **Agricultural Meteorology**
- **Aviation Meteorology**
- **Climatology**
- **Hydrometeorology**
- **Surface Instrumentation**
- **Meteorological Telecommunication**
- **Regional Specialized Meteorological Centre**
- **Positional Astronomy**
- **Satellite Meteorology**
- **Seismology**
- **Training**
- **Upper Air Instruments**
- **Environment Monitoring and Research Centre**
- **Research**
- **Numerical Weather Predication**

IMD's Networks

In 1873, the first International Meteorological Congress met in Vienna, Austria to establish the International Meteorological Organization (WMO). The key objectives were to establish a network of meteorological observing stations. The Global Telecommunication System (GTS), the main part of WMO, National Meteorological Telecommunication Centre (NMTC), in Mausam Bhavan acts as a RTH (Regional Telecommunication Hub) of the GTS of WMO.

Meteorological Telecommunication network consisting of National Meteorological Telecommunication Centre, Regional Telecommunication Hub, SADIS Ground Reception, Automated Data exchange circuits along with Global Meteorological Communication System & Global Maritime Distress & safety System.

Type of Observatory	Nos.
Surface Observatories	450
Aviation Meteorological Offices	71
High Wind Speed Recording Stations	4
Automatic Weather Stations	679
Automatic Weather Raingauges	1098
Doppler Radars	16
S/X Band Radars	08
- Snowgauges	21
- Ordinary Raingauges	10
- Seasonal Snow Poles	6
Agrometeorological Observatories	219
Soil Moisture Recording Stations	49
Ozone Stations	6
Radiation Stations	45
RS/RW Stations	35
Seismological Observatories	58
Background Pollution Observatories	10

Upper Air Observational Network:- IMD's Upper Air Observational Network comprises of 39 radio-sonde and 62 pilot balloon observatories spread all over the country.

Ozone Monitoring Network: - Consist of National Ozone Centre which is also Secondary Regional Ozone Centre for Regional Association II (Asia) of the WMO along with six monitoring centers all over India.

Radiation Observatories: - There are at present 45 radiation observatories recording various radiation parameters. Besides the measurements on the surface, fortnightly airborne soundings are made with radiometersondes to measure directly the vertical distribution of the infrared radiation flux and radiation cooling from surface upto a height of 20 Km or more in the free atmosphere, at 8 stations.

Voluntary Observing Ships (VOFs):- Under the aegis of WMO, IMD has enlisted a cooperating fleet of Voluntary Observing Ships for collection of meteorological observations from ocean areas. The VOF consists of merchant ships of Indian registry, some foreign merchant vessels and a few ships of the Indian Navy, totaling 203.

INOSHAC: - Indian Ocean and Southern Hemisphere Centre prepares extended area Synoptic charts for the region covering 50degS to 45 deg N & 20 deg E to 155 degE.

Air Pollution Monitoring: - With a view to documenting the long term changes in composition of trace species of the atmosphere as a result of changing land use pattern, WMO had commissioned a global programme called Background Air Pollution Monitoring Network (BAPMoN) which is now a part of the Global Atmospheric Watch (GAW) Programme. India had set up 10 such BAPMon stations.

NWP System: - With the commissioning of High Performance Computing System (HPCS) in December 2009, National Centre for Environmental Prediction (NCEP) based Global Forecast System (GFS T574/L64) has been made operation at the H/Q of IMD, incorporating Global Statistical Interpolation (GSI) scheme as the global data assimilation for the forecast up to 7 days. IMD implemented a Multi-model Ensemble (MME) based district level quantitative forecasts in the operational mode since 1 June 2008, as required for the Integrated Agro-advisory Service of India. Five NWP models considered for this development work are: (i) IMD GFS T574, (ii) ECMWF T799, (iii) JMA T899, (iv) UKMO and (v) NCEP GFS. As the model outputs available are at different resolutions.

IMD's Radar network consists of following Radars:-

- X- Band Radars .
- Storm Detection Radars .
- Dual Purpose (Weather cum wind finding) Radar .
- Doppler Weather Radars

National Council of Applied Economic Research, **Report on IMD**

NCAER in its " Impact Assessment & Economic Benefits of Weather & Marine Services report-2010 estimated the economic & social benefits of the services provided by IMD as well as benefits by beneficiaries. The economic benefits of Meteorological Services were based mainly on:

- Market price approaches where market prices were used to measure the benefits Market of specialized Meteorological services when treated as "Private" goods-willingness to pay for specialized returns Mobile services was used as a guide
- Normative or preservative decision making model where Meteorological information is regarded as a factor in the decision making process by farmers to reduce uncertainty and thus assigned an implicit value by stakeholders.
- Awareness on the utility of ocean state information by fishermen.
- Total annual net economic benefits due to scientific identification of PEZs based on satellite information is estimated to lie in the range of Rs.34,000 to Rs.50,000 crore.
- The proportion of farmers receiving weather information in both AMFU and non-AMFU districts is 24 %.
- The economic benefits from use of weather information was obtained as the product of percentage of farmers receiving information, scenario-wise, times the percentage of farmers benefiting from the information times average profit, crop-wise, attributable to weather information times the total national production of crops. Conversion factors, crop-wise, were used to convert farmers financial profits to economic profits.
- The economic profit estimate vary between Rs.50,000 crore (were 24% farmers receive weather information) to Rs.211,000 crore (were all farmers receive weather information). Since economic returns are quite sensitive to the proportion of farmers receiving information, there needs to be a specific budget for this item in IMD activities.
- IMD could also visualize a Farmer's Friends Programme on a pilot scale.
- The field survey brings out current community preparedness before the occurrence of a cyclone as well as coping strategies adopted during and after occurrence. These learning's can be factored into IMD's cyclone disaster prevention and mitigation programme.
- Public weather services provided to households by IMD on heat/temperature, rainfall and cold weather are found to be relevant and useful.
- Households perceive the utility of weather information in tackling health-related issues, finalizing travel plans and in effecting the reduction of accidents.

SERVICES PROVIDED BY IMD TO NATION

- Weather Services to Agriculture and General Public
- Forecasting services to the national and international civil aviation sector.
- WMO recognized training services to staff, public & foreign trainees.
- Telecom Training to departmental & foreign trainees.
- New satellite-based digital broadcast services
- Positional Astronomy Services.
- Services for Shipping and Fisheries.
- Climatological Services.
- Environmental Meteorology.
- Hydrometeorology & Flood Forecasting.
- Earthquake services to the nation
- Cyclone services to the RA-II region of WMO (Indian Ocean)

Our Charter of Proposals

- **IMD shall be considered as Scientific Department & accordingly 7th CPC shall give benefits to Officers and Staff of IMD. Hence pay scales shall be recommended at par with other scientific organizations like ISRO, BARC, IITM, NIOT etc.**
- **Nature of work (observational, operational, scientific) in IMD in comparison with other departments must be given due weight age considering the operational nature of duties and recommending financial benefits.**
- **Grade pay of Scientist-E must be upgraded and merged with grade Pay of Scientist F i.e 8900/- in IMD before fixing new pay scales.**
- **Grade Pay of Scientific Assistant's must be upgraded to Rs. 4600/- before fixing new pay-scales.**
- **Grade pay of Assistants must be upgraded to Rs 4600/- and made at par with Assistants of Central secretariat Assistants before fixing new pay scales.**
- **Grade Pay of LDC cadre in IMD must be upgraded to Rs. 2400/- before fixing new pay-scales.**
- **Grade Pay of Stenographer Gr-II cadre in IMD must be upgraded to Rs. 4200/- before fixing new pay-scales**
- **Grade Pay of MTS (Technical) Group "C" cadre must be upgraded to Rs. 2000/- before fixing new pay-scales**
- **IMD staff is posted at remote field stations to perform essential duties round the clock without proper infrastructure, they may be given some allowances as compensation.**
- **IMD's training policy must be cascaded with some additional benefits to Officers and staff. Some financial benefits & recognition must be assigned for undergoing different trainings.**
- **Special allowances must be given to staff working in operational duties.**
- **Grade Pay of 1800, 1900 & 2000, 4600-4800 and 8700 & 8900 should be merged.**
- **Over Time Allowance of IMD employees must be revised to optimum level and must be paid to all staff members performing operational duties.**
- **Night Weighate Allowance of IMD employees must be revised to optimum level and must be paid to all officers and staff members performing operational duties.**

SANCTIONED STAFF STRENGTH DETAILS in IMD

Gr-A* (Gazetted) Scientific staff in IMD as on 01/05/2014

S.No	Group (A) Gazetted	Sanctioned strength
1.	Scientist "G"	05
2.	Scientist "F"	0
3	Scientist "E"	21
4.	Scientist "D"	44
5.	Scientist "C"	169
6.	Scientist "B"	218
7.	TOTAL	457

***Note: In-situ Under Flexible Complementary Scheme is in fore for Group "A" employees of IMD**

Details of Gr-B (Gazetted) Scientific staff in IMD as on 01/05/2014

Sr. No.	Gr-B (Gazetted)	Sanctioned strength
1.	Assistant Meteorologist-I	426
2.	Assistant Meteorologist-II	743
3.	Assistant Meteorologist-I/(Ind)	11
4.	Assistant Meteorologist-II (Non-Ind)	6
	Total	1186

Details of Gr-B (Non - Gazetted) Scientific staff in IMD

Sr. No.	Gr-B (Non- Gazetted)	Sanctioned strength
1.	Scientific Assistant	2465
	Total	2465

Group "A", " B"and "C" Admin Cadre in IMD

Sr. No.	Gr-B (Non- Gazetted)	Sanctioned strength
1.	LDC	162
2.	UDC	224
3.	Assistant	114
4.	Admin Officer-III	53
5.	Admin Offcer-II	20
6.	Admin Officer-I	04

Details of Group “ B” Gazetted Group “B” & “C” Non-Gaz. Stenographer Cadre in IMD

Sr. No.	Gr-B (Gazetted), Gr-B & C Non Gazetted	Sanctioned strength
1.	Stenographer Gr-II	21
2.	Stenographer Gr-II	30
3.	Private Secretary	05
4.	Senior Private Secretary	01

Group “ B” and “C” official Language Cadre in IMD

Sr. No.	Gr-B (Non- Gazetted)	Sanctioned strength
1.	Junior Translator	13
2.	Senior Translator	04
3.	Hindi Officer	03
4.	Senior Hindi Officer	01

Details of Gr-C (Non - Gazetted) staff in IMD

Sr. No.	Gr-B & C (Non- Gazetted)	Sanctioned strength
1.	MTS	1075
2.	Meteorological Observer –III	70
3.	Meteorological Observer –II	70
4.	Meteorological Observer –I	72
5.	Mech. Gr-II (I/NI)	164
6.	Mech. Gr-I/ Electrician (I/NI)	284
7.	Mech. Asst. (I/NI)	37
8.	Staff Car Driver	16
9.	Carpenter Gr-I	37
10.	Carpenter Gr-II	12
11.	Radio Mechanic	66

Details of Gr- B & C (Non - Gazetted) Canteen Staff in IMD

Sr. No.	Gr-B & C (Non- Gazetted)	Sanctioned strength
1.	Manager Gr-II	02
2.	Asstt. Manager Cum Store Keeper	04
3.	Halwai cum Cook	04
4.	Asstt. Halwai cum Cook	04
5.	Clerk (LDC)	16
6.	Record Keeper	01
7.	Tea/ Coffee Maker	12
8.	Bearer	19
9.	Wash Boy/ Dish Cleaner	14
10.	Safaiwala	02
	Total	78

**Proposed Upgradation before implementing VII CPC grades
in Group A (Scientific/operational/Essential Cadre)**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre & No. of Posts	Pay Scale	Cadre	Pay Scale	
Scientist B (GAZ)	PB3, GP 5400	Scientist B (GAZ)	PB 3 GP 5400, Under FCS Qualifying service (3 yrs)	100 % Direct Recruitment With Master,s Degree in Science or Degree in Engineering
Scientist C (GAZ)	PB3, GP 6600	Scientist C (GAZ)	PB 3 GP 6600, Under FCS Qualifying service (4yrs)	Under FCS/DR with With Master’s Degree in Science or Degree in Engineering and 3 years of experience in teaching at Graduate or Post Graduate level, Research & Development, Survey, Admin, Planning, supervision or Training etc.
Scientist D (GAZ)	PB3, GP 7600	Scientist D (GAZ)	PB 3, GP 7600, Under FCS Qualifying service (4 yrs)	Same qualification with 7 years of experience
Scientist E (GAZ)	PB4 GP 8700	Scientist F (GAZ)	PB 4 GP 8900, Under FCS Qualifying service (5 yrs)	Same qualification with 11 years of experience
Scientist F (GAZ)	PB4, GP 8900			
Scientist G (GAZ)	PB4, GP 10000	Scientist G (GAZ)	PB 4 GP 10000, Under FCS Qualifying service (5 yrs)-	Same qualification with 21 years of experience

Justification of proposed merger of Grade pay of Scientist “E” & Scientist “F” in Group “A”

- (i) The direct recruitment in Group “A” in IMD is Meteorologist Grade-II(Scientist “B” and are recruited on All India basis through UPSC, eligibility criteria is Master’s Degree in science or degree in Engineering from a recognized university or equivalent.
- (ii) Nature of work of Scientist “E” and Scientist “F” is same, so grade pay of both must be merged in IMD.

Details of Training imparted by IMD to staff to Group “A” Officers

Sr. No.	Name of training	Period of training	Eligibility	Remarks
	Trainings given to Gr-A officers:-			
1.	Advanced Meteorological training.	12 months	Meteorologist-Grade-II,(Scientist “B”) entry level	Qualifying the training is essential for continuation in service

- In additions to this Officers and staff are also given short duration specialized training on DWR, AMSS, NWP, PC applications, Telecommunications & techniques etc. by IMD HQ.

**Proposed Upgradation before implementing VII CPC grades
in Group “B” Gazatted and Group “B” non Gazatted
(Scientific/operational, essential Cadre)**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre & No. of Posts	Pay Scale	Cadre	Pay Scale	
Scientific Asstt. (Non-Gaz)	PB2 GP ` 4200	Scientific Asst (Non-Gaz)	PB2 GP`4600	90% Direct Recruitment Through SSC, B.E/B.Tech in Elec. & Telecom Engg. with Ist Class/B.Sc(Physics) Ist Class/Diploma in Elec. & Telecom Engg. Ist Class 10% Departmental Candidate through Examination having qualification as per Direct Recruitment
Asstt. Meteorologist Gr.II (Gaz Gr B)	PB2 GP ` 4600	Asst. Meteorologist Gr.II (Gaz, Gr “B”)	PB 2 GP `4800, GP of 5400 after completing 4 years of regular service in GP 4800	100% by Promotion
Asstt. Meteorologist Gr.I (Gaz)	PB2 GP ` 4800	Asst. Meteorologist Gr.I (Gaz, Gr “B”)	PB 2 GP ` 5400	100% by Promotion
Meteorologist Gr- I, (Gaz Gr A)	PB-3 GP 6600	Meteorologist Gr- I (Scientist-C) (Gaz Gr “A”)	PB 3 GP`6600	100% by Promotion
Director (Gaz Gr A)	PB-3 GP 7600	Director (Scientist-D) (Gaz, Gr “A”)	PB 3 GP` 7600	100% by Promotion

Justification for GP of Rs. 4600/- for Scientific . Assistant.

The direct recruitment in Group “B” in IMD is Scientific Assistant and are recruited on ALL India basis through SSC, eligibility criteria is B.E./B. Tech in Elec. & Telecom Engineering with 1st class / B. Sc. (Physics) with 1st / Diploma in Elec. & Telecom Engg. with 1st class. Scientific Assistants in other scientific departments with same qualifications such as , ISRO BARC , DAE & IITM (Department under MoES) are getting GP 4600.

In addition to this Assistant of Central Secretariat are being granted GP 4600, on the basis of their direct recruitment by SSC on All India basis examination with qualification as Graduate. Scientific Assistant in IMD are also recruited by SSC on All India basis examination with qualification as Science Graduate/B.Tech. and All India transferable job.

Details of Training imparted by IMD to Group “B” Gazatted and Group “B” non Gazatted Scientific cadre:-

Sr. No.	Name of training	Period of training	Remarks
1.	Forecaster training in General Meteorology.	06 months	Essential for Promotion to Meteorologist Gr-I (Scientist-C)
2.	Intermediate Met. Training in General Meteorology.	04 months	Essential for Promotion to Assistant Meteorologist Gr-I/Gr-II
3.	Advanced Meteorological training in instruments.	06 months	Essential for Promotion to Meteorologist Gr-I (Scientist-C)
4.	Advanced Training in Meteorological Information system.	06 months	Essential for Promotion to Meteorologist Gr-I (Scientist-C)
5.	Intermediate Training in Meteorological Information system.	04 months	Essential for Promotion to Assistant Meteorologist Gr-I/Gr-II
6.	Integrated Meteorological Training course	04 months	Essential for Scientific Assistants

- IMD’s training centers are approved by World Meteorological Organization.
- In IMD training system is Integrated Meteorological Training course/ Intermediate and Advance Met Training.
- In additions to this Officers and staffs are also given short duration specialized training on DWR, AMSS, NWP, PC applications, Telecommunications & techniques etc. by IMD HQ.
- These training are also given to foreign Met. Officers at Meteorological Training Institute, Pune.

**Proposed Upgradation before implementing VII CPC grades
in Group “C” Scientific Support, Operational , Essential Cadre &
MTS (Technical) Cadre**

Existing		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre & No. of Posts	Pay Scale	Cadre	Pay Scale	
MTS	PB 1 GP ` 1800	MTS	PB1 GP ` 2000	100% Direct Recruitment With Matric qualification
Meteorological Observer-III	PB 1 GP ` 2000	Meteorological Observer-III	PB1 GP ` 2400	100% by Promotion
Meteorological Observer-II	PB 1 GP ` 2400	Meteorological Observer-II	PB1 GP ` 2800	100% by Promotion
Meteorological Observer-I	PB 1 GP ` 2800	Meteorological Observer-I	PB2 GP ` 4200	100% by Promotion
Scientific Assistant	PB 2 GP 4200	Scientific Assistant	PB 2 GP 4600	10% through Departmental Examination having qualification as per Direct Recruitment for Scientific Assistant

Details of Training imparted by IMD to staff to Meteorological Observer & MTS

Sr. No.	Name of training	Period of training	Eligibility	Remarks
Trainings given Meteorological Observer & MTS				
1.	Modular Course.	02 months	Meteorological Observer/ 10 th Pass in case of MTS.	Qualifying the training is essential for Promotion.

MTS (technical) staff, this cadre is recruited for a specific purpose to render meteorological services. They primarily assist the operational, essential requirements of this department. They join the feeder cadre as Meteorological Attendants with a minimum qualification of 10th pass. They have to undergo departmental trainings, time to time and are required to pass the examinations successfully. They are required to assist the Scientific Assistant/Meteorological Observers and other officials in all observational works. They have to do risk work such as preparation of hydrogen gas and filing of balloons for upper air observations. To analyze the chemical and acids used in Lab. and maintain the Lab. Equipment and assist seniors who look after the work in the Laboratory and also Met. Instruments in the field observatories.

Hence high risk involved in their work which should be compensated with the appropriate risk allowance.

**Proposed Upgradation before implementing VII CPC grades
in Group "B" Gazetted & Group B & C non- Gazetted
(Mechanical Cadre) (Non-Industrial) in IMD**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre & No. of Posts	Pay Scale	Cadre	Pay Scale	
Mechanic Gr. II	PB 1 GP ` 1900	Mechanic Gr. II	PB 1 GP `2400	100% Direct Recruitment qualification Matric + 2Yrs ITI
Radio Mechanic	PB 1 GP ` 2400	Radio Mechanic	PB 1 GP ` 2800,	100% by Direct Recruitment
Mechanic Gr. I	PB 1 GP ` 2400	Mechanic Gr. I	PB 1 GP ` 2800	100% by promotion
Mechanical Asst.	PB 1 GP ` 2800	Mechanical Asst.	PB 2 GP `4200	100 % By Promotion
Asstt. Meteorologist Gr.II (Foreman)	PB 2 GP ` 4600	Asstt. MeteorologistGr.II (Foreman)	PB 2 GP `4800 GP of 5400 after completing 4 years of regular service in GP 4800.	100 % By Promotion
Asstt. Meteorologist Gr.I (Foreman)	PB 2 GP ` 4800	Asstt. MeteorologistGr.I (Foreman)	PB2 GP `5400	100 % By Promotion

**Proposed Upgradation before implementing VII CPC grades
in Group C (Mechanical Cadre) (Industrial) in IMD**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre & No. of Posts	Pay Scale	Cadre	Pay Scale	
MTS (IND) Semi Skilled(Mate)/ Unskilled (Mazdoor) worker	PB 1 GP ` 1800	MTS (IND) Semi Skilled/Unskilled worker	PB 1 GP`2000	100% Direct Recruitment Matric or ITI qualification
Mechanic Gr. II / Carpenter Gr-II	PB 1 GP ` 1900	Mechanic Gr. II	PB 1 GP ` 2400,	80% Direct Recruitment 20% by Promotion from MTS(IND)
Mechanic Gr-I. / Electrician/ Carpenter Gr-I	PB 1 GP ` 2400	Mechanical Gr-I	PB 1 GP`2800	100 % By Promotion
Mechanical Assistant	PB 2 GP ` 2800	Mechanical Assistant	PB 2 GP`4200.	100 % By Promotion
Asstt. Meteorologist Gr.II (Foreman)	PB 2 4600	Asstt. Meteorologist Gr.II (Foreman)	PB 2 4800 GP of 5400 after completing 4 years of regular service in GP 4800	100 by Promotion
Asstt. Meteorologist Gr.I (Foreman)	PB 2 4800	Asstt. Meteorologist Gr.I (Foreman)	PB 2 5400	100% by Promotion

The adhoc anomaly committee set up under the chairmanship of Shri Sandeep Nayar Jt. Secretary Admin, Department of S & T has recommended the upgradation of Mechanic Gr-II from 3050-4590 to Rs. 4000-6000., Mechanic Gr-I from Rs.4000-6000 to Rs.5000-8000 and Mechanical assistant from Rs.4500-700 to Rs.5500-9000. Since 5000-8000 and 5500-9000 has been merged by 6th CPC, the grade pay of Mechanic Gr-I and Mechanical assistant has been rearranged.

**Proposed Upgradation before implementing VII CPC grades
in Group "A" Gazatted, Group "B" Gazatted , Group "B" & Group "C"
Non Gazatted (Admin Cadre) in IMD**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre & No. of Posts	Pay Scale	Cadre	Pay Scale	
LDC	PB 1 GP ` 1900	LDC	PB 1, GP 2400	85% Direct Recruitment through SSC, 10% by LDCE from MTS 5% by promotion from MTS on seniority-cum-fitness.
UDC	PB 1 GP ` 2400	UDC	PB 2, GP 4200	50% by Direct Recruitment through All India Graduate Level Competitive Examination by SSC. 15% LDCE from LDC. 35% by promotion from LDC on seniority cum fitness.
Assistant	PB 2 GP ` 4200	Assistant	PB2, GP ` 4600	100% by Promotion
Administrative Officer III	PB 2 GP ` 4600	Administrative Officer III	PB 2, GP 4800	100% promotion
Administrative Officer II	PB 2 GP ` 4800 AO-II are granted GP of 5400 after completing 4 years of regular service in GP 4800	Administrative Officer II	PB 2 GP 5400	100% by promotion
Administrative Officer I	PB 3 GP 6600	Administrative Officer I	PB 3, GP 6600	100% by promotion

LDC cadre is entry level cadre for administrative staff in IMD . As per the Staff Selection Commission notification Lower Division Clerks were entrusted with routine nature of work, for example registration of Dak, maintenance of section diary, file register, file movement register, indexing and recording of files, typing, comparing, dispatch, preparation of arrears and other statements etc. Due to computerization in almost all sections of IMD, nature of work of LDC & UDC has changed drastically. They have been entrusted to data entry operators. Thus in contrary to the nature of duties of LDC as given in the DoPT manual as well as the Staff Selection notification the quality and quantity of work done by the LDC & UDCs are much higher. Assistants in central Secretariat and many Autonomous Institutions are already getting GP 4600. It is mentioned here that GP 4600 was justified in Central Secretariat to direct recruits only but now promote Assistants from UDC are also getting GP 4600.

**Proposed Upgradation before implementing VII CPC grades
in Official Language Cadre**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre	Pay Scale	Cadre	Pay Scale	
Junior Translator	PB1 GP ` 4200	Junior Translator	PB2 GP ` 4200	100% Direct Recruitment through SSC
Senior Translator	PB2 GP ` 4200	Senior Translator	PB2 GP ` 4600	100% by Promotion
Hindi Officer	PB2 GP ` 4600	Hindi Officer	PB2 GP ` 5400	100% by Promotion
Senior Hindi Officer	PB 3 GP ` 5400	Senior Hindi Officer	PB 3 GP ` 6600	100% Promotion

Official Language cadre requires multifaceted talents and person must possess knowledge of two languages and require skill quality translations. The GOI has granted pay scale equal to the pay scale of Central Secretariat official Language Services cadre to all official Language posts of subordinate organizations

**Proposed Upgradation before implementing VII CPC grades
in STENO CADRE**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre	Pay Scale	Cadre	Pay Scale	
Stenographer Gr.II	PB1 GP ` 2400	Stenographer Gr.II	PB2 GP ` 4200	100% Direct Recruitment through SSC
Stenographer Gr.I	PB2 GP ` 4200	Stenographer Gr.I	PB2 GP ` 4600	100% by Promotion
Private Secretary	PB2 GP ` 4600	Private Secretary	PB2 GP ` 4800 GP of 5400 after completing 4 years of regular service in GP 4800	100% by Promotion
Sr. Private Secretary	PB2 GP ` 4800	Sr. Private Secretary	PB2 GP 5400	100% Promotion

Supervision of work of administrative nature as assigned. Senior Private Secretary is attached to Director General of Meteorology. His duties are defined in the Manual of Office Procedure Receipt of secret/ ordinary dak.

Vide para 3.1.10, Page No.162 of 6th CPC Report (regarding Amalgamation of Central Secretariat and Stenographers' Cadres), the 6th CPC has noticed that no justification exists for maintaining a distinct Stenographer's' cadre in any Government offices. Keeping this objective in view where the Secretariat and Stenographers' cadres would stand merged in future, there is a need for ensuring full parity between these two cadres right from this stage.

In the case of Stenographers cadre, the posts of Stenographers Grade II and Grade I in the existing scales of Rs.4500-7000/-, Rs.5000-8000/-, and Rs.5500-9000/- will, therefore stand merged and be placed in the higher pay scale of Rs.6500-10,500/-.

Reference pages Page no 162 & 163 of the 6th CPC report. The above is the pay structure of Central Secretariat Stenographers' Service revised as per 6th Central CPC.

Now the latest development is that as per Ministry of Expenditure Order No. 1/1/2008-IC dated 16.11.2009 endorsed by Department of Personnel and Training letter No. 7/7/2008-C.S.I (A) dated 21.12.2009, the Grade Pay of all Grade 'C' Stenographers/Personal Assistants have been changed from Rs.4200/- to Rs.4600/- with effect from 01.01.2006.

**Proposed Upgradation before implementing VII CPC grades
in DRIVER CADRE**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre	Pay Scale	Cadre	Pay Scale	
Staff Car Driver Gr III	PB1 GP ` 1900	Staff Car Driver Gr III	PB 1 GP ` 2400	100% Direct Recruitment
Staff Car Driver Gr II	PB1 GP ` 2400	Staff Car Driver Gr II	PB 1 GP ` 2800	100% Promotion
Staff Car Driver Gr I	PB1 GP ` 2800	Staff Car Driver Gr I	PB 2 GP ` 4200	100% Promotion
Staff Car Driver Gr II	PB2 GP ` 4200	Staff Car Driver (Special Grade)	PB 2 GP ` 4600	100% Promotion

Car Driver Possessing Higher Secondary/ Matriculation/Secondary School Certificate and a valid Commercial driving license for driving light motor vehicles/heavy motor vehicles with skill and experience in driving motor vehicles.

They drive their vehicles in all places such as hills, deserts, remote places, villages for carrying out tough field work just like defense employees. They are also processing similar qualification and commercial heavy duty driving license. They deserve better pay scales compared to the risk involved for that post.

These Drivers who perform driving in field establishment should be trained in mechanical repair of their vehicles, so that they can attend to minor repair in field conditions. These Drivers should be designated as Driver cum Mechanic. The pay scales of these Staff Car Drivers should start from Rs. 2400/ GP.

**Proposed Upgradation before implementing VII CPC grades
in respect of Canteen Staff**

Existing (VI CPC)		Proposed Upgradation before implementing VII CPC grades		Mode of Recruitment
Cadre	Pay Scale	Cadre	Pay Scale	
Tea/Coffee Maker/Barer/ Wash Boy/ Safaiwala	PB 1 GP 1800	Tea/Coffee Maker/Barer/ Wash Boy/ Safaiwala	PB 1 GP 2000	100 % Direct Recruitment
Clerk	PB 1 1900	Clerk	PB 1 GP-2400	
Asstt. Halwai cum Cook	PB 1 GP 1900	Asstt. Halwai cum Cook	PB 1 GP` 2000	
Record Keeper	PB 1 GP 1900	Record Keeper	PB 1 GP 2000	
Halwai Cum- Cook	PB2 GP ` 2000	Halwai Cum- Cook	PB2 GP 2400	
Asstt Manager Cum Store Keeper	PB 1 GP 2000	Asstt. Manager cum Store Keeper	PB -1 GP 2800	
Asstt. Manager Gr-II	PB1 GP ` 2400	Asstt. Manager Gr-II	PB2 GP ` 4200	
Asstt. Manager Cum Accountant	PB1 GP ` 2400	Asstt. Manager cum Accountant	PB2 GP ` 4200	