



India Meteorological Department  
**NON-GAZETTED STAFF UNION**

**ESTD. 19 SEP 1947**

Non Gazetted Staff Union Office, Canteen Building, Lodi Road, Observatory Compound, New Delhi - 110 003.

Tel :- 011 24618271-7 Ext :- 4483

Ref No :- *IMD/NGSU/082*

Date :- *17/11/2014*

To,  
Dr.L.S.Rathore,  
Director General of Meteorology,  
IMD, Mausam Bhavan,  
Lodi Road, New Delhi-110003

Sub: Heartfelt gratitude for getting approval of MoES & DoE regarding restructuring of Group "B" & Group "C" staff. and request for giving benefit to whole members of Group "B" and Group "C" while implementing the restructuring and correction in Recruitment rules regarding.

Respected Sir,

This union is extremely thankful to you for your consistent, continuous and untiring efforts for perusing the cadre restructure file. Although this Union is not in favour of vacancy based restructuring, which is likely to benefit only 10% of the present staff. I would also like to thank you from the depth of my heart for processing the fresh recruitment drive to fill up 400 plus posts in Scientific Assistant cadre. This will help to reduce the extra duty burden from the staff posted at out stations involved in taking continuous weather observations at Observatories, Forecasting offices, Airports etc.

It has come to my knowledge that the restructuring file has been approved by DoE and has been returned to MoES on 11.11.2014 for further necessary action. It is presumed by the union that R/R's will be amended for implementation of the report. In this connection this union would like submit the following:-

1. Kindly refer to the RR's of Group- A and Group-B prior to year 1988 which clearly indicate that IMD was classified as **INDIA METEOROLOGICAL SERVICES**. The RR's notified after 1988 reflected "**GENERAL CENTRAL SERVICES**" in the classification column for Group- A & it also categorizes the posts as "SCIENTIFIC" in bracket. But in case of Group- B RR's after 1988 reflect "**GENERAL CENTRAL SERVICEES**" only in the classification column which in our opinion & according to Government rules doesn't cover operational work which is being performed by the staff i.e. round a clock roster duties. Here I want to state that, even though the classification for Group "B" was changed but the operational nature of work & duties was not changed. Group- B and C staff in IMD are primarily involved in operational work / round the clock weather watch which does come under "GENERAL CENTRAL SERVICES". Hence while amending the RR's, these posts should also be defined as "**OPERATIONAL IN NATURE**" in the **classification column** as has been done in case of Group-A cadre i.e "GENERAL CENTRAL SERVICES, SCIENTIFIC, GAZETTED.

*O/C*  
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2. During Guwahati CAT case & also in restructuring proposal, IMD on many occasions has referred the Group-B and C staff as "scientific support staff" which was earlier referred to as 'SCIENTIFIC STAFF' and hence the posts of Group-B and C may be defined as Scientific/technical posts while amending the RR's.
3. It is understood that the present cadre restructure is vacancy based, hence while implementing the report efforts should be taken that whole cadre of Group "B" is benefitted financially and by getting promoted to next post, as you are aware that whole Group "B" has suffered due to stagnation and have incurred financial losses. One time relaxation may also be granted where residency periods are involved for next promotion.
4. To compensate for stagnation in feeder cadre (almost 27years in SA cadre), Scientific Assistant should be given Grade pay of 4600/- at par with other departments having similar qualifications for the feeder cadre and similar equivalent work.
5. Erstwhile Group D (Class IV) employees in IMD have been made MTS in Group "C" (class III) but their nature of work remain same as that of Group D (Class IV) and they are deprived of salary Class III employees. It is mentioned here that in IMD Erstwhile Meteorological Attendants were performing technical work such as filling of hydrogen gas balloons, helping in Pilot balloon observations, RS/RW observations so their work is technical in nature, requirement for the post has not been done for last two decades, which is putting pressure on the present staff. So they should also be given the financial benefits.

It is once again requested to consider above points while finalizing cadre restructuring in larger interest of staff members.

Thanking you.

Yours sincerely



( V.P. KAUSHIK )  
General Secretary