

India Meteorological Department

Affiliated to Confederation of Central Government Employees & Workers

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No: IMI) NGSU/2016/7

Date: 16/12/2016

Shri Pramod G. Sawant (Chairman)

Shri Satpal

(President)

Dr. K J Ramesh,

DGM, IMD,

Mausam Bhavan,

Lodhi Road, New Delhi 110003.

(Kind Attention: Ms. Samanti Sarkar, Scientist-D (Establishment))

Sir,

Shri Kapil Chamoli (General Secretary)

Sub: Request for circular/guidelines-regarding

Ref: NGSU- union session meeting on 23.09.2016

Shri Raju Bhargav (Vice-President)

I would like to draw your kind attention to the annual NGSU meeting

held on 23.09.2016 and in continuation of that I would like to submit few

points for your consideration.

Shri Adya Shankar Tripathi (Asst General Secretary (G)

Inclusion of Compensatory off in the service records:

Shri Prashant Saraswat (Asst.General Secretary (0)

Shri Ravinder (Treasurer)

Shri Arvind Singh (CEC Member)

> **Shri Rohatas** (CEC Member)

Shri Vijay Pal (CEC Member)

Smt Kameshwari C.A.

(Lady Representative)

Due to non-recruitment, retirement on superannuation and other Government Policies there is an enormous vacancy in all the feeder posts of IMD and thus there is acute shortage of staff in IMD. Most of the units are working with only 40-50% staff strength. Continuous operational duties cannot be managed by sanctioned staff as staffs are going on leave (CL, EL, HPL), tours, trainings etc. along with regular public holidays so the vacancies created by staffs are managed by giving compensatory offs.

The staff is accumulating compensatory off to an amount of 1000 hours. These need to be realized or the staff should be permitted to avail. Hence it was requested that a permanent solution should be formulated and implemented.

As suggested by you that these compensatory off may be added in the service records and may be availed in future. In this connection it is requested that administration may be directed to issue a circular to all the sub-office for inclusion of compensatory off to the service records.

Exemption from training:

It is observed that some of the staff members are unable to attend training due to personal health or domestic issues and ready to forgo all their promotional and subsequent financial benefits their request may kindly be considered sympathetically and they may be exempted or relaxed from mandatory trainings.

16.12.2016

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In addition to above, as per DoPT guidelines the officers, who are more than 58 years of age as on 1st July of Financial year in which the training is actually conducted, are exempted from mandatory training (copy enclosed).

Thanking you,

With regards,

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