



India Meteorological Department

NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

IMD/NGSU/15 To :.....

07/09/2015 Date :.....

Pramod G. Sawant
(Chairman)

To,
All Comrades

Kunwar Singh
(President)

CIRCULAR

Sub:- Details of meetings conducted with seniors officers of MOES on 02nd and 03rd Sept 2015 by NGSU

Sanjiv Kumar Tyagi
(General Secretary)

This union had approached MoES and had meetings with the Shri. S. Saxena, Under Secretary, Shri. Randhir Patel, Deputy Secretary and Shri A.S. Khati, Joint Secretary on 02.09.2015 and discussed the following points:-

Raju Bhargav
(Vice-President)

1. **Scientific/Technical and operational justification in our recruitment rules**

In continuation to our letter dated 03.08.2015, we explained to the Joint secretary that in the year 1988 our recruitments rules were altered and we were included in the "Central Civil Services" which does not explain the nature of work performed by our cadres. Meteorological services are operational in nature and we are generating real time scientific data and hence work should be reflected in our recruitment rules. The 6th CPC has also mentioned that "those who are operational in nature by the extant rules of the department" should be paid the extra duty allowance as it is compulsory in nature. We have also submitted all the related documents of recruitment rules from many departments wherein their nature of duty is explained either in the preface or in short title and commencement of the recruitment notifications.

Gautam Roychoudhury
(Asst. General Secretary)

A. S. Tripathi
(Asst. General Secretary)

2. **Nomenclature to be more relative to work performed**

In continuation to our letter dated Dec 2014, we requested the Joint secretary that either nomenclature SA, AM-II, AM-I, SO-I, SO-II, SO-III may be continued or corresponding to our work in meteorology the earlier nomenclature of Meteorologist with A,B,C,D,E may be designated. This will keep the morals of the officers and will not be feeling let down.

Rupesh Pandita
(Treasurer)

Rohatas
(CEC Member)

3. **Release of promotion list and filling up of all vacant posts**

We also mentioned that the 151 post of SO-I promotion list may be released at the earliest so that officers will get the seniority for consequent promotions.

T. K. Mandal
(CEC Member)

4. **Enhancement of Overtime allowance and night duty allowance.**

We have explained to the Joint secretary that while we were governed with the "India Meteorological Services" rules we were paid the allowance. But due to change in the classification tag our allowances have not been revised. We have also submitted corresponding documents from departments such as India Press, Customs department wherein they have calculated the extra duty hours as per designation and scale and have fixed rates.

Vijay Pal
(CEC Member)

The Joint secretary was convinced with the documents presented and have started to make a new case to pursue with the finance ministry along with justification of our operational requirement.

In this regard this union has submitted a proposal for allowances based on operational and risk related allowance as per the unit/section.

5. **Trainings in the Recruitment rules should be relaxed and should not be made passing as compulsory criteria.**

This union has explained that IMD does not have enough infrastructures for imparting training to all its staff members. Moreover, WMO has its requirements of training

attended and refresher courses. We also explained the fact that the Group A officers who are involve in the real time forecasting undergo only one training in the beginning of their career and later on only refresher courses. On a similar line we too can be accommodated. The WMO norms which are not a hurdle in their case cannot be quoted in our case either. In the olden days the staff recruited were from lower qualification but now only B.Sc with first class, B.E and B.Tech people are inducted into the services and hence all the training should be completed by the age of 45. Moreover the number of training centers should be increased and more other institutes should also be roped in for imparting trainings in specializing units such as aviation, NWP, AWS and ARG maintenance, general forecasting etc.

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It is requested that all the members should visit www.ngsu.in website through google chrome browser for updates.



(SANJIV KUMAR TYAGI)
General Secretary,
IMD NGSU-HQ