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Dr. Jitendra Singh Hon'ble Minister of State (IC) **Earth Sciences** Government of India, New Delhi.

Dear Dr. Jitendra Singh Ji,

The Indian Meteorological Department is one of the premier and strategic constituent of the Ministry of Earth Sciences. Since its establishment in 1875, its functions, structure and working has grown with passage of time and renewal of technology. It is now one of the main frontier of our Scientific and Technological organizations.

Keeping in view the present outreach of the "IMD's Mandate", the Cadre structure in the Department has also undergone change. It is now recognized that the broad parameters of the Cadre structure and pay scales of Scientific and Technical staff in IMD should be on par with other Scientific and Technical organizations. This also includes parity in 'Career Progression' avenues.

It is in this context that we seek review of the promotional avenues in the cadre of Scientific Staff (Group B) and Multi Tasking Staff (Group C) of IMD to bring them in sync with similar cadres in other scientific organizations.

This issue was poignantly highlighted (in May, 2013) by the then Hon'ble Minister of Science & Technology and Earth Sciences (Shri Jaipal Reddy) in his DO.No.MoES/25/11/2010-Estt. Dated 8th May, 2013 to the Finance Minister. It was specifically pointed out that there are only two levels of promotion available to Scientific Staff (Group B); i.e. from Scientific Assistant to Assistant Meteorologist Grade II and from that to Assistant Meteorologist Grade I. In effect, it means there is absolutely no upward movement for him from Pay Band 2 (Pay Scale 9300-34800); there is just a minimal raise of Rs. 600/- (from Rs 4200 to Rs 4800) in Grade Pay across the entire length of service. This negates the mandate specified in the Modified Assured Career Progression (MACP) Scheme of the Department of Personnel & Training.

The Ministry of Earth Science had moved requisite proposal for restructuring of the Scientific Staff (Group B) to provide for assured Career Progression. The decision is still awaited even though it is past one year.

The Ministry has also proposed cadre review of Technical Support Staff (Group C).

Hon'ble Sir, the irony of the cadre structure is Scientific Assistants (Group B) have been struck-up in the same post without any career progression for the last 27 years. Accordingly, it is requested that the Cadre Structure of Scientific Staff (Group B) be reviewed to provide for assured promotion upto the level of Meteorologist Grade I in in Pay Band- 3 (15600-39100) with Grade Pay of Rs 6600/-.

This is a long Standing issue. We shall be grateful if your bonour would resolve it on priority basis.

With regards,

(Arvind Sawant)