



India Meteorological Department
NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Observatory Compound, New Delhi - 110 003.

Tel :- 011 24618271-7 Ext :- 4483

Ref No :- IMD/NGSU/83

Date :- 3.12.2014

To,
The Director General of Meteorology,
India Meteorological Department,
Mausam Bhavan, Lodhi Road
New Delhi- 110 003

Respected Sir,

Sub: Benefits by declaration of Operational status for Group-B and C Officers and staff of IMD and points for preparation of office note-regarding

- Ref: 1. IMD/NGSU/70 dated 11.08.2014
2. IMD/NGSU/75 dated 21.10.2014

Respected Sir,

In continuation to letters vide Ref. (1) and (2), this union would like to reiterate the fact that Group B officers and staff of IMD are performing continuous roster duties as per the requirement of the department and not on their own will.

The Dept. of Personnel and Training OM No. 13012/1/98-Estt. (D), dated 12th June, 1998 and DoPT OM No. 11012/7/2008-Estt.(A) dated 17th April 2009 clarified that in some Ministries/Departments posts may exist which are not classified as per the norms laid by this Department. It would be seen that all posts would now stand classified strictly in accordance with the norms of pay scales/pay as prescribed under the Notification. **If for any specific reason the concerned Ministry/Department proposes to classify the posts differently, it would be necessary for that Department to send a specific proposal to Department of Personnel & Training giving full justification in support of the proposal within three months of this OM so that the exceptions to the norms of classification as laid**

IMD had not processed the OTA requirement after the implementation of the 5th CPC to the concerned authorities/agencies within the stipulated time. The pay commission had recommended the OTA allowance due to statutory rules but the rate revision proposal and OTA requirement should have been initiated from the respective individual department & dept. had to take the necessary approvals for DOE.

Hence this union requests you to kindly process the operational status to group-B and C to the concerned authorities **with following note:**

[“As per IMD Mandate the Group -B and C staff are involved in round the clock work which is defined by the word “OPERATIONAL” in the service rules.

As per the 6th CPC, the pay Commission recommended abolition of compensation in the form of Over Time Allowance or any other similar allowance to any of the Central Government employees except those belonging to the categories of **operational staff and industrial employees governed by statute.**

categories of operational staff and industrial employees who are governed by statutory provisions will need to be paid this allowance in accordance with the extant rules and instructions because payment of this allowance in their case is a statutory requirement.

In the year 1965 Govt. of India has **classified 15 different services** in which India Meteorological services is one amongst them. As India Meteorological service in itself means operational work a separate definition was not required. But later for abolishing the OTA allowance the pay commission has redefined the services that required to be compensated by OTA due to the statutory rules of the particular department (Deptt. Of Personnel and Training OM No. 13012/1/98-Estt. (D), dated 12th June, 1998.)

Under the Central Civil Services (Classification, Control and Appeal) Rules, 1965, all Central Government posts are classified into four categories, viz., Group "A", "B", "C" and "D". This classification is based on the norms prescribed in Department of Personnel and Training Notification No. 13012/2/87-Estt. (D) dated the 30th June, 1987. **The classification serves an important administrative purpose including in matters of recruitment/disciplinary cases, etc. Some allowances are also granted with reference to the classification of the posts.**

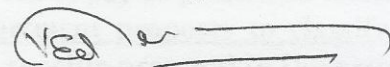
There are few services under Govt. of India which are operational in nature such as Railways and Airport Authority of India. Officers and staff of IMD are also involved in man to man reliever, high risk and odd duty hours but we are not compensated the extra duty hours with an amount equivalent to our pay unlike in the case of Railways as well as AAI officers and staff. Even though their allowances are approved by the board but the nature of duty and its risk factors being the same a proposal from IMD should be made to MoES, DoE and other concerned agencies for approvals. Moreover the Recruitment rules are not reflecting the nature of duties performed by IMD Group B and C officers and staff and the "Operational and Scientific/technical" status in the classification column.

The Civilian employees from the Defence services approached CAT Jodhpur for NW allowance. The CAT verdict was implemented by the Defence ministry.

In view of the above "OPERATIONAL" in the service rules is mandatory and the same may be approved by MoES, DoPT and Dept. of Expenditure."]

Thanking you,

Yours faithfully,



(V. P. Kaushik)
General Secretary,
NGSU IMD-HQ