



India Meteorological Department NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No : IMD/NGSU/26

Date :- 28/10/2015

To,
The DGM,
Mausam Bhavan,
IMD-HQ, Lodhi Road
New Delhi-110003

Sub: - Unofficial, whimsical and impassive attitude of Shri Somenath
Dutta, Scientist "E" DDGM (Trg.) towards IMD trainees & officials-reg

R/Sir,

With reference to the subject cited above this union has been raising the issue of unwarranted, autocratic and tyrannically unofficial behavior meted out to most trainees attending intermediate, advanced and all other trainings conducted under the supervision of Dr. Somenath Dutta, Scientist E at NIMT Pune.

CEC NGSU would like to put forth the followings few facts about Dr. Somenath Dutta, Scientist E DDGM (Trg.) for your kind consideration & action as the superior most grievance officer of IMD.

1. From earlier deliberations & discussions it is evident that Dr. Somenath Dutta, Scientist E DDGM (Trg.) does neither abide to the guide lines issued by DGM of IMD nor follow the guidelines issued by WMO while conducting the trainings.

2. It also appears as if he is running a parallel autonomous training institution as per his personal choice at par with some private organization runs a profit making educational institution.

3. But the fact is that there are many disparities found in trainings imparted at Pune & New Delhi as well as other centers for the same course.

4. The treatment & co-operation extended to trainees at Pune is horrifying and seems to be official ragging. Trainees approaching 50 years of age are subjected to a rigorous stress that even young college students find it difficult to handle. At this age a person is already under family issues and medical issues and many more which cannot be explained.

5. The highest controversial fact is "paper review". Paper review was abolished by IMD HQ and Library familiarization was implemented. But Dr. Somenath Dutta, Scientist E on his own interest and to show his supremacy is continuing with paper review. This Union found that library familiarization is meant for introducing subject knowledge of a given topic and has nothing to do with paper review. Here it is to be mentioned that there is no paper review in New Delhi which was changed to Library familiarization which is more apt and necessary for our cadre. Thus DGM orders and instructions are not followed and implemented by the DDGM (Trg.) which is an act arrogance and shear ego.

6. This union would also like to highlight that during the advance training the trainees are asked to make a project which is later used by Dr. Somenath Dutta, Scientist E for publishing and in turn for his personal appraisal. For the authenticity of this allegation DGM is hereby requested to cross verify the available records.

7. This union would like to mention that during the Viva voce external examiner are invited at the Pune centre where as only teaching faculty conducts viva voce at Delhi and other centers. For intermediate training inviting external examiners to conduct viva voce is a bit over board.

8. This Union confirms that "paper review " and "external examiners" at Pune by Dr. Somenath Dutta, Scientist E is deliberate action and is using his authority and chair injudiciously. It also projects his dominance, arrogance and unruly behavior, greed of power and signifies to show his authority & kingly attitude at the NIMT Pune.

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(Chairman)

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(President)

Sanjiv Kumar Tyagi
(General Secretary)

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(CEC Member)

T. K. Mandal
(CEC Member)

Vijay Pal
(CEC Member)

9. Met. Training syllabus clearly projects a mixed version that is recommended by **Dr. Somenath Dutta, Scientist E**, has no justifications and comparison with WMO recommendations and guide lines.
10. The 100 marks viva for three months training is not justified and deliberately introduced to harass graduated, qualified and field staff having practical knowledge. The 15 to 20 years of work experience is nullified at one instance. The miserable part of viva is when a trainee passes theory exams with 85% marks but failed in viva by the DDGM (Trg.) which ultimately results the trainee being declared unsuccessful. This Union is confident that this act of failing staff is full of vengeance and biased.
11. The trainees who are attending the courses at NIMT Pune are subjected to heavy mental pressure unlike that of a war training. This union would not like to discuss the condition of staff working at NIMT Pune which will open another new chapter of debate on **Dr. Somenath Dutta, Scientist E** and his military rule.
12. It is also understood that there is a special affection showered to a particular set of people for some unknown reasons.
13. During the training batches he has many a times used derogatory remarks such as "YOU ALL ARE EDUCATED PEONS", "NINETH STANDARD PHYSICS IS SUFFICIENT FOR THIS TRAINING", "WHY DON'T YOU GO TO YOUR SON OR DAUGHTER FOR GETTING THE CALRIFICATION, THEY ARE BETTER THAN YOU" and many more.
14. Last but not the least the point to be noted about **Dr. Somenath Dutta, Scientist E** that he is one of the officers of IMD. He is a caretaker of the Govt. norms and their implementation.
15. Moreover he has never been transferred out of Pune and has been only teaching since his joining the department. He has not worked in any operational forecasting units till date.
16. It not known under which pretext he considers himself as the final in-charge of the NIMT Pune and under which rule is he continuing in the same post for so many years?

Sir, it to inform you that we had requested for 5 min meeting with **Dr. Somenath Dutta, Scientist E** which was refused by him arrogantly and by using un-parliamentary language ultimately which resulted in aggressive heated exchange of words and meeting of NGSU members with DDGM (Trg.) on 06/10/2015 . This meeting is result of above objections & grievances on behalf of all staff over the years and no concrete action taken by IMD HQ. This Union was forced to meet ADGM (R) on the same subject and expressed our grievances. ADGM(R) has assured for concrete action.

Once again, this union highly objects and protests against the autocratic, unwarranted, whimsical and unruly behavior of **Dr. Somenath Dutta, Scientist E**.

Hence, NGSU hereby requests that **Dr. Somenath Dutta, Scientist E must be posted for real time operational forecasting** units. An opportunity should be given to him to really justify and put in use the knowledge that he has gained over the years for IMD.

This Union therefore strongly demands for immediate action against **Dr. Somenath Dutta, Scientist E**, DDGM (Trg.) by removing him from Pune.

Non-transfer of **Dr. Somenath Dutta, Scientist E**, DDGM (Trg.) Pune will have serious effects on trainees & staff considering the current scenario. In case of any untoward incident at this juncture with DDGM(Trg.) NIMT Pune either by staff or union, the office shall be wholly and solely responsible for the same.

We request you to kindly consider the practical and day to day issues faced by trainees on the above mentioned points and take suitable measures in staff interest at earliest.

Anticipating a positive reply.



(Sanjiv Tyagi)
General Secretary
NGSU IMD-HQ