formula, promotion in all cadres should be done in the months of March-May, so that every transferred completes two years in the months of April-May.

- 3. This union also does not agree to the criteria of adding leave of more than 15 days in the two years period. CCL is fundamental right of female employees that cannot be denied to them and medical leave is emergency leave. Therefore it is suggested that both CCL and medical leave should be considered in the two year stay period.
- 4. Trainings are part of technical staff on IMD and officials undergo training at the will of administration. How can training period excluded from the stay period of two years?
- 5. The transfer should not be initiated for a rotational requirement.
- 6. The 2013 batch SA may be considered for transfer to their stations of their choice.
- 7. Due weightage should be given for the staff who have served the Northeast region and have undertaken Antarctica long term expedition.
- 8. The transfers raised due to vacancies in the feeder cadre may be filled by continuous recruitment process. Hence a process should be kept in place.

Anticipating a positive response at the earliest.

(A.S. TRIPATHI) General Secretary