



India Meteorological Department
NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Observatory Compound, New Delhi - 110 003.
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Ref No :-

Date :-

Ref No. IMD/ NGSU/70

Dated: 11-08-2014

To,
The DGM,
IMD, NEW DELHI - 3

Sub: Operational status for the Group B and C officers and staff of IMD-reg
Ref:

1. The Schedule on Group A classification (annexure I)
2. The Schedule on Group B classification (annexure II)
3. Central Civil service (CCS-CCA) 1965 (annexure III)
4. Mandate of IMD and post description (annexure IV)
5. Group A RR- dated 21 OCT 1978 (annexure V)
6. Group A RR- dated 19 Sept 2012 (annexure VI)
7. Group B RR -dated 02 June 1982 (annexure VII)
8. Group B RR - dated 26 March 1988 (annexure VIII)
9. Group B RR- dated 15 May 2009 (annexure IX)
10. 6th CPC recommendations and Govt. acceptance (annexure X)
11. RR Gazette notification for border Security force (annexure XI)
12. Cat order for Night Duty allowance by Jodhpur (annexure XII)
13. Implementation of the cat order by Ministry of Defence (annexure XIII)
14. Railway RR (annexure XIV)

Respected Sir,

❖ IMD's mandate and work area in respect of Group B officers, staff and Group C is primarily operational in nature. This department is engaged in round the clock recording of real time observations and forecasting work for various users. The duties and responsibilities of Group B and C officers and staff are explained in **annexure IV**.

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❖ In principal the Group B and C services are utilized for operational requirements of the department.

relaxations as well as for penalties and punishments.

- ❖ Therefore staff are forced to cover extra duties that arise due to staff shortage. These duties also arise because of closed holidays, off covering, leave covering (CL, RH, ML, EL etc) and also when staff is undergoing training programmes. The seat cannot be closed due to vacancy or any other reason and hence staff are asked by the office to perform extra duty.
- ❖ This extra work was earlier compensated by the means of OTA and NW. during the 4th CPC period normal OTA rate per hour was Rs.18.10/- and CH day rate was Rs.26.15/- and accordingly NW rate too was also fixed.
- ❖ During Fifth CPC the OTA was abolished in general, but had mentioned that those posts that are performing operational duties and industrial in nature this allowance has to be paid as per the statutory/extant rules of the department.
- ❖ It has come to our observation that during 4th CPC period IMD was defined as India Meteorological services and hence its operational status was not declared in any of the RR's (Group A/B/C). Meteorological services by self definition are meant for 24/365 days operational duties.
- ❖ The annexure I describe the classification of Group A services under Govt. of India
- ❖ But in the year 1988 the RR's of IMD were amended and rectified wherein "INDIA METEOROLOGICAL SERVICES" was replaced by "CENTRAL CIVIL SERVICES". In the Group A RR's Scientists post are clearly mentioned but in Group B/C RR's nowhere it is mentioned that these posts are recruited exclusively for operational work.
- ❖ **This explanation is available in the annexure III, where Classification of Posts is described, which is as follows:-**
 - a) Under the Central Civil Services (Classification, Control and Appeal) Rules, 1965, all Central Government posts are classified into four categories, viz., Group "A", "B", "C" and "D".
 - b) This classification is based on the norms prescribed in Department of Personnel and Training Notification No. 13012/2/87-Estt. (D) dated the 30th June, 1987.
 - c) The classification serves as an important administrative purpose including in matters of recruitment/disciplinary cases, etc. Some allowances are also granted with reference to the classification of the posts.
- ❖ **The annexure II** describes regarding the head of departments who are the competent authority in respect of the Group B officials, formation of rules and relaxations as well as for penalties and punishments.

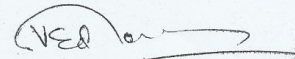
- ❖ Kindly go through the border security force has made a separate RR's for the posts that are involved in General duty (annexure XI).
 - ❖ On a similar line IMD too can describe the operational requirements in the RR's in consultation with MOES and DoP&T.
 - ❖ The following Unit of DoP&T is authorized to deal with the matter related to allowances and rectification of rules.
- ❖ Under Secretary (Allowance)
D/o. Personnel & Training
North Block
New Delhi
- ❖ 011-23092298
usallow-doPt@nic.in

This union would like to bring to your attention the following:

- ❖ Kindly refer the RR's of Group A and Group B **annexure V, annexure VI annexure VII, annexure VII and annexure IX** which indicate that they are classified as **INDIA METEOROLOGICAL SERVICES**. The RR's notified later as in reflect in the classification column as "**GENERAL CENTRAL SERVICE**", for Group A it also categorizes as "**SCIENTIFIC**".
- ❖ Due to the categorization as "**SCIENTIFIC**" the Group A cadre are benefitting FCS mode of promotions.
- ❖ Even if the classification has changed the operational nature of work is not reflected in the RR's of group B.
- ❖ Though 6th CPC has recommended payment of OTA for operational staff and accepted by the Govt. of India. (annexure X)
- ❖ IMD could not implement the same leaving the staff deprived of the allowance benefit.

Hence I request you to kindly pursue the matter with MoES and DoP&T in this regard at the earliest and get the amendments rectified in the RR's. The Indian Railways also has its RR's wherein the railway department has exclusively described the difference between commercial and running staff. The running staff are operational in nature and are eligible for OTA & NW allowances.

yours. Sincerely.



(V P Kaushik)
General Secretary